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erral Program

## BOTH EMPLOYEES AND GUESTS CAN EARN A REFERRAL BONUS FOR REFERRING THE RIGHT CANDIDATE TO ONE OF OUR RESTAURANTS.



## **Employee Referral Bonus:**

As a current JVRG team member, you can earn up to \$1,000 for every quality, full-time job candidate you refer.

- Earn \$500 once the team member has worked for JVRG for six months.
- Earn an extra \$500 when the job candidate has worked for JVRG for one year.

## **Guest Referral Bonus:**

As a valued guest, we want your input and feedback. Our guests can earn a \$250 gift card for referring a job candidate. Referred candidate must work for JVRG for at least six months with an average of 30 hours per week to earn this bonus.

## For more information or inquiries please email, <u>kfisco@vicarirestaurants.com</u>

\*All above programs are contingent upon meeting the requirements listed, as well as a positive conduct review by the team member's manager. All programs are subject to revisions or termination at the discretion of the Joe Vicari Restaurant Group (JVRG). The program applies to only JVRG's Michigan properties.